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CODICE FISCALE 00215400128  
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## **Information pursuant to art. 13 of Regulation (EU) N. 2016/679 (GDPR – General Data Protection Regulation) of the European Parliament and of the Council of 27 April 2016.**

TAGOS SRL (the controller) wishes to inform you, the data subject involved in the treatment of data, that the personal data transmitted or related to you are treated in full respect of the current Regulation concerning the data treatment and of the confidentiality obligations, which have always inspired us.

As "Personal data treatment" we mean any operation or group of operations, carried out with or without an electronic means support, related to gathering, recording, organizing, preserving, consulting, elaborating, modifying, selecting, extracting, comparing, using, interconnecting, blocking, communicating, diffusing, cancelling and destroying data, even if not recorded into a data bank.

Pursuant to art. 13 of GDPR concerning the personal data which we treat as a result of establishing mutual contractual and working relations, we communicate the following.

The controller as defined in the GDPR is TAGOS SRL having registered office and main establishment in Busto Arsizio, Va – via Marzoli Massari 5, Italy – email [privacy@tagos.it](mailto:privacy@tagos.it) – Tel. +39-0331344026.

The personal data are gathered at the data subject location and can, inter alia, be related to Company's contact names given by the companies with whom we have commercial/contractual relations.

The data subject's personal data are treated ("treatment purposes") following the contractual needs and the consequent fiscal and legal obligations, and also for allowing the effective management of the commercial and financial relation; this treatment will last for the whole period of the contractual relation and later on, for legal obligation fulfilment and for commercial and administrative purposes. The personal data conferment is compulsory for accomplishing the above mentioned purposes.

Within the purpose for which the personal data are gathered, TAGOS SRL treats the data according to principles of correctness, lawfulness, transparency, confidentiality and safeguard of the data subject's rights.

The data treatment is carried out by instruments and procedures suitable for granting safety and confidentiality, either on paper or by electronic means.

The personal data will in no way be diffused, while they can be communicated by us to the specifically nominated persons in charge of their treatment in our offices (the processor); moreover, they can be communicated to those people who need to have access to these data for supporting the relation between our Company and the data subject, within the strictly necessary limits for carrying out these auxiliary tasks that they have been entrusted with, as for example: banks, administrative, fiscal and/or commercial consultants (third parties).

The personal data conferment is compulsory for fulfilling the contractual obligations; the refusal to give these data could cause the total or partial non-fulfilment of the contractual purpose.

The treatment is carried out using safety measures suitable for reducing to the minimum level the risk of unauthorized access to the data by a third party, their destruction and/or deterioration, and for granting confidentiality, according to art. 32 of GDPR.

### Particular categories of personal data.

When sending curricula, according to art. 9 and 10 of GDPR, the data subject may voluntarily communicate to us data qualified as "particular categories of personal data", that is data revealing ethnical or racial origin, political opinions, philosophical or religious convictions, or trade union membership, genetic, biometric data allowing a physical person's univocal identification, data related to person's health or sexual life or sexual trend. Such data category can be treated by the writing Company only with the data subject's written consent.

The data subject can, at any time, exercise the rights granted by article 15 of the GDPR, whose contents is reported here below:

- a) The purposes of the processing;
- b) The categories of personal data concerned;
- c) The recipients or categories of recipient to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organizations;
- d) The envisaged period for which the personal data will be stored or the criteria used to determine that period;

and

1. Receiving confirmation if there is a personal data treatment taking place and, if so, being granted access to the personal data and to all information pursuant to art. 15 of GDPR.
2. Receiving rectification of wrong personal data without unjustified delay. In consideration of the treatment purposes, the data subject has the right to obtain the integration, even by supplying a supplementary declaration, of uncomplete or partial data.
3. Obtaining the cancellation of the personal data without unjustified delay.
4. Obtaining limitation of the treatment in presence of any hypothesis pursuant to art. 18 of GDPR.
5. Receiving from automatic devices, in a structured, common use, readable format, the data subject's personal data supplied to the writing company.
6. Opposing, at any moment, due to reasons related to his/her particular situation, the personal data treatment according to art. 6, par. 1, e) or f) of GDPR. In this case we will refrain from any further treatments of the personal data, except if there are legally binding reasons for proceeding with the treatment prevailing on the interests, on the rights and on the liberty of the data subject or for the right to the assessment and exercise of defense in a Court.
7. Not being submitted to a decision based solely on automated treatment, producing legal effects in his/her regards or similarly affecting significantly his/her person. This right is not applicable in the cases regulated by art. 22 (2) of GDPR
8. Lodging a complaint with a supervisory Authority for claiming if he/she thinks their data are treated in illegal way.

Busto Arsizio, 01/06/2018

The controller of the treatment

TAGOS SRL  
Marco Monzeglio A.D.

